

YOUR ASSOCIATION | YOUR BENEFITS | YOUR JOB | YOUR VOICE



MEMBERSHIP

IS THE STRENGTH OF NASCOE



WWW.NASCOE.ORG

What can I do?

- [BECOME A MEMBER](#)
- [SUBMIT NEGOTIATION ITEMS](#)
- [CONTRIBUTE TO THE PAC](#)
- [SUBMIT PROGRAM SUGGESTIONS](#)
- [OFFER YOUR INPUT TO LEADERSHIP](#)
- PROMOTE NASCOE
- BECOME ACTIVE IN STATE ASSOCIATION
- SERVE ON SPECIAL COMMITTEES
- KEEP INFORMED
- [ATTEND CONVENTIONS AND AREA RALLIES](#)

WHAT CAN I GAIN BY BECOMING A MEMBER?

BEING PART OF THE **TEAM** THAT WORKS FOR PROTECTING OUR JOBS, BENEFITS AND FAIR TREATMENT OF COUNTY OFFICE EMPLOYEES

ABILITY TO WORK WITH MANAGEMENT THROUGH OUR NEGOTIATION PROCESS

UPWARD MOBILITY FOR ALL CO EMPLOYEES

CLOSE **FELLOWSHIP** WITH OTHER COUNTY OFFICE EMPLOYEES FOR A VAST NETWORK OF SUPPORT

VOICE IN FORMULATION OF PROGRAMS AND BENEFITS WITH CONGRESS THROUGH A STRONG LEGISLATIVE PROCESS/LEGISLATIVE CONSULTANT

TRAVEL AND EVENT DISCOUNTS

WHAT HAS NASCOE DONE? PAY AND RAISES EACH TIME CONGRESS GRANTS FEDERAL EMPLOYEE RAISES | **EQUAL BENEFITS** TO OTHER FEDERAL EMPLOYEES | GRIEVANCE PROCEDURE | EMPLOYEE/MANAGEMENT AGREEMENT | RECLASSIFICATION FOR COUNTY EXECUTIVE DIRECTOR AND PROGRAM TECHNICIAN POSITIONS | **MORE** GRADE 8 POTENTIAL FOR PROGRAM TECHNICIANS - KEY PROGRAM TECHNICIANS/LEAD PROGRAM TECHNICIANS | NEGOTIATION PROCESS WITH MANAGEMENT | STRONG LEGISLATIVE PROGRAM | **LEGAL SERVICES** FOR MEMBERS | **SHARED LEAVE PROGRAM** | SCHOLARSHIP PROGRAM | CREDIT FOR YEARS OF SERVICE FOR SICK LEAVE FOR FERS EMPLOYEES | **PAID PARENTAL LEAVE** | PARENTAL BEREAVEMENT LEAVE | **AND SO MUCH MORE!**

NASCOE OFFICERS

PRESIDENT: JOEL FOSTER, SD
joel.foster@nascoe.org
VICE-PRESIDENT: KAYLA MATTSO, MN
kayla.mattson@nascoe.org
SECRETARY: TAYLOR STUCKI, OK
taylor.stucki@nascoe.org
TREASURER: JESSI COLGROVE, NE
jessi.colgrove@nascoe.org
PAST PRESIDENT: MARCINDA KESTER, FL
marcinda.kester@nascoe.org

AREA EXECUTIVES

MWA: JANICE ACREE, IN
janice.acree@nascoe.org
NEA: TINA WILLIAMS, NY
tina.williams@nascoe.org
NWA: LACEY ORCUTT, MT
lacey.orcutt@nascoe.org
SEA: NEIL BURNETTE, NC
neil.burnette@nascoe.org
SWA: TRACY WILSON, OK
tracy.wilson@nascoe.org

COMMITTEE CHAIRS

AWARDS/SCHOLARSHIPS:
[HEIDI CLINKINGBEARD, KS](#)
BENEFITS/EMBLEMS: [TRAVIS EISLE, IL](#)
COAC: [JEANNINE WENDEL, TX](#)
CO-LEGISLATIVE: [DAVID MCBRYDE, NC](#);
[JON WEISHAAR, CO](#)
CO-MEMBERSHIP: [GLENN THOMAS, SC](#);
[EMILEE SEIER, NE](#)
CO-PROGRAMS/NEGOTIATIONS:
[CHRISTA KRAATZ, TX](#); [SARAH HOVIN, AL](#)
PUBLICITY: [MARCY LOGAN, TX](#)
TECHNOLOGY COORDINATOR :
[DAWNA HINES, TX](#)

What could I lose by not supporting membership?

* YOUR EMPLOYMENT BENEFITS * EQUAL/FAIR TREATMENT * JOBS * NEGOTIATION PROCESS WITH MANAGEMENT * YOUR UNITED VOICE * YOUR RETIREMENT BENEFITS