## NASCOE PRESIDENT NOMINATION

In January of 1991, I began my career with an agency that has given me an extremely rewarding career. During that first week as a COT, the State Office told me about this employee association called SDASCOE/NASCOE. Over the past 32 years, this job that I only intended to have for a few years until something better came around has exploded into a great career that has afforded me great experiences while meeting great people.

I grew up on a farm that we still own in northeast SD. I was hired as a COT upon graduation from South Dakota State University. After being the CED in Ziebach County and Sanborn County, I was selected as the CED in Grant County in December of 1996. At that time, a wise person told me to quit



moving around and make Milbank my home. I guess I took his words to heart as I have truly made Milbank my home by serving on several boards of my son's activities while having served on the City Council for 20 will years. You find me behind the scorer's table operating the clock and mispronouncing players names at most athletic events.

My son, Tyler, spent the summers with me until 7<sup>th</sup> grade when he started school in Milbank. In January of 2018, I handed the Tyler keys over to his wife Ellen. They now live about an hour from me where he is a golf course superintendent and se is an x-ray technician.

I have been a member of NASCOE since my first week of employment. I was active during the first few years of my career attending my first national convention in 1996 at Omaha. I stepped away from NASCOE for a few years as my life in Milbank took up more of my time while raising my son. Once I became an empty nester, I once again got involved in several capacities including being the SDASCOE President while planning for the 2018 NASCOE Convention in Sioux Falls, SD as the Co-Chair. It was during that time of planning for the NASCOE Convention that I was approached about becoming the NWA Alternative Executive, which led me to serving the NWA states as their Executive, and currently serving as the NASCOE Vice-President. The opportunity to be the 2018 NASCOE Convention Co-Chair gave me a front row seat of the dedication of the NASCOE team.

At the time my career started, I would sit in the crowd at the Conventions in awe of those who devoted their time to such a great organization. I never imagined submitting my nomination for NASCOE President. As I approach the end of my career, it is time that I give back to the organization that has provided the benefits that I will enjoy once I retire. As the CED in a County that has had 100% membership since 1962, I ask for your support to continue to serve as your NASCOE President

Respectfully submitted Joel Foster