

**Janice Acree**  
**MWA Alternate Executive**  
**Indiana**

My name is Janice Acree and I am announcing my candidacy for Midwest Area (MWA) Alternate Executive.

I began my career with Farm Service Agency (FSA) as a Program Technician (PT) in Bartholomew County Indiana on February 23, 2003 shortly after my graduation from Purdue University. Upon arrival at the office, I was instructed to complete a 444 because the office had always been 100% membership and I wasn't going to mess that up. Of course, I submitted the 444. After several years I had no idea what that \$3 per pay period was for and no one could tell me. I dropped my membership.

In 2015 I was hired as the Key PT in Indiana for Farm Records, Reconstitutions, and MIDAS. The first congratulations call I received was from Chris Hare. He was super excited for me and proceeded to inform me that my position was made possible by NASCOE, to which I still had no idea what it was. He instructed me to complete a 444 and I instructed him that I'm not one to sit quietly behind the scenes. If I'm paying \$3 every two weeks, then I want to be involved. I was subsequently elected to the IASCOE Board of Directors to represent District 5. I served a term as a Director and then was elected as Vice President for two terms. In January 2022 I was elected as President of IASCOE and was re-elected in 2023.

I served 19 years in the Bartholomew County Indiana FSA Office and in July 2022 I was hired as a CEDT. I completed the CEDT program in January 2023 and was hired as CED in my home county of Bartholomew on February 26, 2023, just past 20 years of my original hire date!

I married Daniel in 2005 and he serves as a Paramedic and Lieutenant with Columbus Fire Department. We have 3 children: Joseph (14), Trevor (12), and Abigail (3). Last year we purchased our forever home that attaches to my parents' farm and spend our spare time showing cattle, raising a small herd of commercial beef cattle, watching Trevor play baseball, and volunteering at our church. We also have 2 Australian Shepherds, Tex and Lola, that our kids show in 4H and who make our lives much more interesting!

I'm no longer lost as to what NASCOE does. I am passionate about the association and the employees we represent. I believe we are the voice for employees to leaders in Washington, our strength comes in numbers, and that we must stand up for what we believe. I am a servant leader and am here to serve my team, whether that be my team at home, church, office, and/or employees across the State, Area, and country. For these and so many other reasons, I would like to announce my candidacy for Midwest Alternate Executive.

Respectfully submitted,

Janice Acree  
Indiana