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National Association of FSA County Office Employees Committee Name

Benefits/Emblems Committee Outgoing Report 2023 National Convention College Station, TX August 2 – August 5

The NASCOE Benefits Committee met for breakout sessions during the 64th Annual NASCOE Convention on August 3 and 4, 2023.

1. Administration

A. There were 14 people in attendance including 2 Area Chairs. All areas were represented by membership.

2. Benefits Provider Bid Process Discussion

- A. Presented information regarding the benefits provider bid and answered questions about the process.
 - a. At the 2022 convention in Savannah, GA it was decided that NASCOE would accept bids for our national benefit provider.
 - b. A bid process was created and bids from multiple providers were accepted and reviewed.
 - c. Bid information was broken down by Joel Foster, Vice President and Chris Lary, National Benefits/Emblems Committee Chair to present to the executive committee.
 - d. The Executive Committee interviewed several benefit providers to determine which providers they would continue to negotiate with.
 - e. Information about the providers will be shared during area breakout sessions.

3. Current Benefits

- A. Discussed current benefits provided.
 - a. Recapped the benefits currently available and how to access them.
 - b. Informed members that the Benefits/Emblems Committee will be working to confirm the current benefits and expand upon them if able.

4. Future Benefits

- A. Suggestions for benefits to pursue were gathered from membership
- a. Suggested benefits to pursue:
 - i. Gym Membership
 - ii. Cell Phone providers
 - iii. National Retailers
 - iv. Student Loan Services

- v. Gift Card Services
- vi. Online Classes

5. NASCOE Benefits Provider Dillard Financial Solutions

A. Dillard Financial Solutions were guest speakers regarding benefits that were offered to NASCOE members throughout the year and discussed a new partnership that will be used to provide more options going forward.

6. NASCOE Emblems by Superior

A. Mike Hamilton was a guest speaker and talked with membership about getting feedback on items our members would like to see provided for the future.

7. NASCOE App

- A. Discussed how using the app will make informing our membership easier.
 - a. Will discuss posting benefits information on the app.
 - i. Easier to get information out quickly will no longer be required to send emails to people who will then need to send emails. All members could get information directly from the app.
 - **ii.** Need to determine if codes can be posted on the app to allow members to have access to their benefits in a more timely manner will discuss with the Executive Committee.

Recommendations

- 1. Solidify current benefits.
- 2. Continue to search out new benefits to make our NASCOE membership even more valuable.
- 3. Use the NASCOE App to it's full potential to provide easier access to our membership.

It has been an honor to serve as the Benefits & Emblems Chair year. Thank you to Marcinda Kester and the Executive Committee for giving me this opportunity. I look forward to the new year and what's to come.

Respectfully, I request this report be filed as submitted,

Travis D. Eisele National Benefits/Emblems Committee Chair