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## **National Association of FSA County Office Employees**

## Past Secretary Report 2023 National Convention College Station, TX August 2-5, 2023

I am happy to report that I have nothing really to report ;). As a past-officer, my role was primarily to assist with any transition and provide references and perspective as needed. Taylor has done a fantastic job this year as Secretary and in my view NASCOE will be very well served electing her for another year (and hopefully more).

Likewise, I am impressed and proud of the accomplishment the EC and NASCOE had this past year. In no small part due to NASCOE, the administration is taking concrete steps to recruit and retain much needed staff. Many of the steps they have recently touted were brought about as a result of our Negotiations. Speaking of Negotiations, we had face-to-face meetings for the first time in several years. We've nearly wrapped up major initiatives in the benefits solicitation and DOS correction that will both put NASCOE on solid footing for many years to come. Our Legislative team and our consultant have worked with congress and are on track to secure funding that is better than most other agencies in USDA. While we still have many challenges and goals ahead of us, I think this is a great time recognize that these are all very positive and wouldn't have happened without the amazing work that NASCOE does.

So thank you all for what you have done and for what you continue to do for myself and every member.

Respectfully Submitted, Richard Csutoras, Past Secretary