



# National Association of FSA County Office Employees

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## 2023 NASCOE Convention NEA Outbound Report College Station, TX August 1-5, 2023

As my second year serving in the NEA Area Executive position comes to a close, I reflect back on my goals set at the Organizational meeting in October 2022 in Quad City, IA site of the 2024 National Convention. I am happy to say although I did not meet all my goals, I got a lead on a personal goal I have had for more than 5 years which I will address later in my report. I am honored to represent the NEA and could not ask for a more supportive group of people.

There were 10 people in attendance representing the NEA including 8 members and 2 guests/retirees. 1 of the members was a first timer.

A big Thank you to TASCOS for hosting an amazing convention. I also want to thank my team for a great year.

NEA Alternate Executive – Sandra Scott, NY  
Benefits & Emblems – Jennifer Doty, NY  
Legislative – Laurie Thiboutot, ME  
COAC – Barbie Parsons, WV  
Publicity – Julie Viverios, MA  
Membership – Sarah Kubik, CT  
Awards & Scholarships – Andrea Landis, WV  
Programs & Negotiations – Audre Hayward, ME

### **Goal 1 Membership:**

This is NASCOES biggest priority as well as mine in the NEA. I did not meet my 10% increase goal, but we worked hard to keep everyone affiliated by not falling below 50%. Jump Teams are a priority for NASCOE this year to increase membership and I am happy to say we did a jump team to NJ who has been unaffiliated for more than a decade. NJ is in the process of getting the association stood back up and affiliated for the 2023/2024 year. This will continue to be my main focus for the upcoming year as we have several other states in need of help.

Massachusetts won the largest increase in membership for the year which is sponsored by Dillard Financial Solutions and includes a plaque and \$1000 check.

There was discussion of associate members paying annually through the NASCOE app for all states. This was a divided conversation as some states charge more than the \$25 that NASCOE charges for dues and also many use the FSA-444 to keep their associate members.

Awards & scholarships gathered feedback on if past officer positions should be eligible for awards and how to make awards ranking consistent. They also want to have the sick leave awards based on the 26<sup>th</sup> pay period for consistency.

Northeast Area Executive  
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Benefits and Emblems reported that Superior has had the highest sales year ever and, throughout their five-year contract with us, have given \$64,000 to our scholarship funds which is 15% of all sales. There was a decision to not put the benefits codes like working advantage in the NASCOE app to avoid screenshots and sharing with non-members. There was also a lengthy discussion on the benefits provided bid process and input gathered on how I should vote on Saturday at the Executive Committee Meeting. We want to avoid a lapse in benefits provider since the current contract with Dillard Financial solutions expires September 30, 2023.

Programs and Negotiations reported that 2022 items negotiated in May 2023 in person in DC were finalized and have been placed on the website. 2023 items are to be negotiated this fall virtually, putting us back on track to do pre-negotiations in January/February 2024. Please keep sending up submissions!

COAC committee reported they are looking for a chair and alternate chair at the state level. Many states still do not have COC member representation on NAFEC. They are focusing on how the COC is trained, updating the videos used in the orientation training, and the CEDT's training should include the COC's role.

Publicity gathered feedback on the NASCOE App. The App was used for ticket scanning at the convention functions. NEA Membership Chair Sarah Kubik won the app sign up contest for the highest increase on percentage of members signing up for the app between May and August, 2023.

NASCOE Consultant Hunter Moorhead visited with legislative updates including Equity Commission, Farm Bill Discussion and the ever-popular temp buy back bill.

The 2024 NEA Rally will be April 11-14, 2024 in Freeport, ME. Save the Date!

Elections for the Executive and Alt Executive wrapped up our break-out sessions. I will serve as your NEA Executive for a 3<sup>rd</sup> year and Sandra Scott will serve as the NEA Alt Exec.

In closing, I want to say a big thank you to my alternate executive Sandy Scott for helping me along the way through this past year. I also want to thank my fellow executives, the officer team, National Chairs, Area chairs and all the NEA Membership for your support in the last year and I look for your continued support as I continue for a 3<sup>rd</sup> year. I look forward to a new year and a new challenge.

Respectfully, I request this report be filed as submitted.

Tina Williams  
NEA Executive