



From the Desk of NASCOE President Kayla Mattson

Date: September 30, 2025

To: All Members and FSA Employees

As you are all aware by now, Congress has failed again to pass a continuing resolution, and federal funding appears to be lapsing at midnight. While we were hopeful that this would be resolved sooner rather than later, at this point we are not certain how long this shutdown may last. Our Legislative Consultant has been closely monitoring the situation and providing updates as they became available.

If there is no resolution tonight, which appears to be the case, we know that we will go into work tomorrow morning to begin the shutdown process. Employees will also have to finish loading time and attendance if they did not complete it prior to the end of the day today.

During the government shutdown certain necessary functions of USDA will continue to protect public safety and property. For our agency-by agency shutdown plans, please see Page 10 of [U.S. Department of Agriculture Lapse of Funding Plan](#). Select FSA leadership at headquarters and state offices will be excepted on call to ensure continuity of operations in the case of a natural disaster response and to ensure the security interest of CCC. It further clarifies that if a shutdown continues past 10 days, one farm loan employee and/or one county office farm program employee per service center will be excepted on call to complete certain loan processing items to protect the security interest of the government and to prevent the loss of security or loss of value to security for the borrower. This is different than the 5 days that was in prior guidance.

As discussed in all communications when new information becomes available, NASCOE will be posting details on the NASCOE App. We may use the email function through the app and our distribution method through Area Executives to State Presidents as alternate method to communicate with members. The Furlough Page will have items added as we receive them or find items of importance to all employees of FSA. This information is available for all regardless of membership and I encourage you to share the website with coworkers. The information in the APP is strictly for members. If you have coworkers that are not members, please encourage them to join NASCOE by submitting an FSA-444 directly to NASCOE during the shutdown (a generic membership form and FSA-444 are available on the furlough page).

Hopefully the Congress will find a way to agree on funding the government before it drags out too long. In the meantime, we will keep monitoring the situation and provide any information we can.

Thoughts are with each of you as we navigate the strains a shutdown places on individuals in unique and personal ways. Please remember that your NASCOE leadership is here if you need support. Most importantly, let's continue to be there for one another and for all FSA employees during these uncertain times.

Kayla