

# NASCOE PAC

Protecting jobs, advancing  
your voice





# NASCOE PAC MISSION

## **Purpose**

Protect FSA employees' professional interests, workplace stability, and long-term viability by ensuring a unified voice is heard in Washington.

## **How it Works**

Voluntary member contributions are pooled and used legally and transparently to support federal candidates aligned with NASCOE priorities.

## **Non-Partisan Impact**

Focused on results—building relationships with key committee lawmakers influencing funding, staffing, program delivery, and employee protections.

# WHY NASCOE PAC MATTERS

## **Representation, Not Favoritism**

PAC-backed relationships help lawmakers understand how policy affects FSA employees.

## **Access Before Decisions**

Credibility opens doors for meetings and input on staffing, consolidation, and benefits.

## **Protecting the Workforce**

Ensures FSA employees remain recognized stakeholders with real-world expertise.



# AGRIBUSINESS SECTOR PAC RECIPIENTS

## 2024 ELECTION CYCLE

American Crystal Sugar	\$3,032,588
National Cattle's Beef Assn	\$1,105,740
National Cotton Council	\$1,046,258
Farm Credit Council	\$1,032,650
National Corn Growers Assn	\$ 620,792
National Pork Producers Council	\$ 588,026
American Soybean Assn	\$ 536,507
Dairy Farmers of America	\$ 421,471
USA Rice Federation	\$ 420,391
National Sorghum Producers	\$ 237,327
American Assn of Crop Insurers	\$ 182,099
American Peanut Sheller's Assn	\$ 173,357
<b>NASCOE</b>	<b>\$ 162,866</b>
Rain & Hail Insurance Society	\$ 137,175
National Assn of Wheat Growers	\$ 105,430

# WHY PAC ENGAGEMENT MATTERS NOW

## Washington DC Shifts



Policymaking is faster and shaped by organized advocacy—relationships need structure and continuity.



Agency budget scrutiny can drive consolidation, staffing cuts, or program shifts without operational insight.



PAC support sustains access across election cycles, preserving institutional knowledge of FSA roles and impact.



Proactive engagement ensures NASCOE helps set priorities—at the table, not informed after decisions.



Consistent PAC branding underscores NASCOE's ongoing presence and credibility in an evolving legislative environment.

# WHAT'S AT STAKE



## **Benefits & Career Stability**

Proposed benefit changes can raise healthcare costs and weaken retirement security—directly impacting satisfaction and retention.

## **Staffing & Service Capacity**

Reductions and restructuring increase workloads, strain resources, and can reduce service quality for producers.

## **Program Ownership & Visibility**

Shifts to other agencies or partners create uncertainty. Advocacy reinforces that FSA expertise is essential—not expendable.



# SEAT AT THE TABLE

## Access turns influence into results

Decisions move forward with or without NASCOE; PAC-supported access keeps us proactive, not reactive.

Without a seat, the cost shows up as lost positions, diminished benefits, and weaker program effectiveness.

With a seat, we bring data and real-world context that challenge oversimplified efficiency narratives.

Consistent engagement builds credibility and invitations—broad participation strengthens NASCOE's leverage.



# DISBURSEMENT OF FUNDS



**PAC funds are distributed based upon the recommendations of our Legislative Consultant**

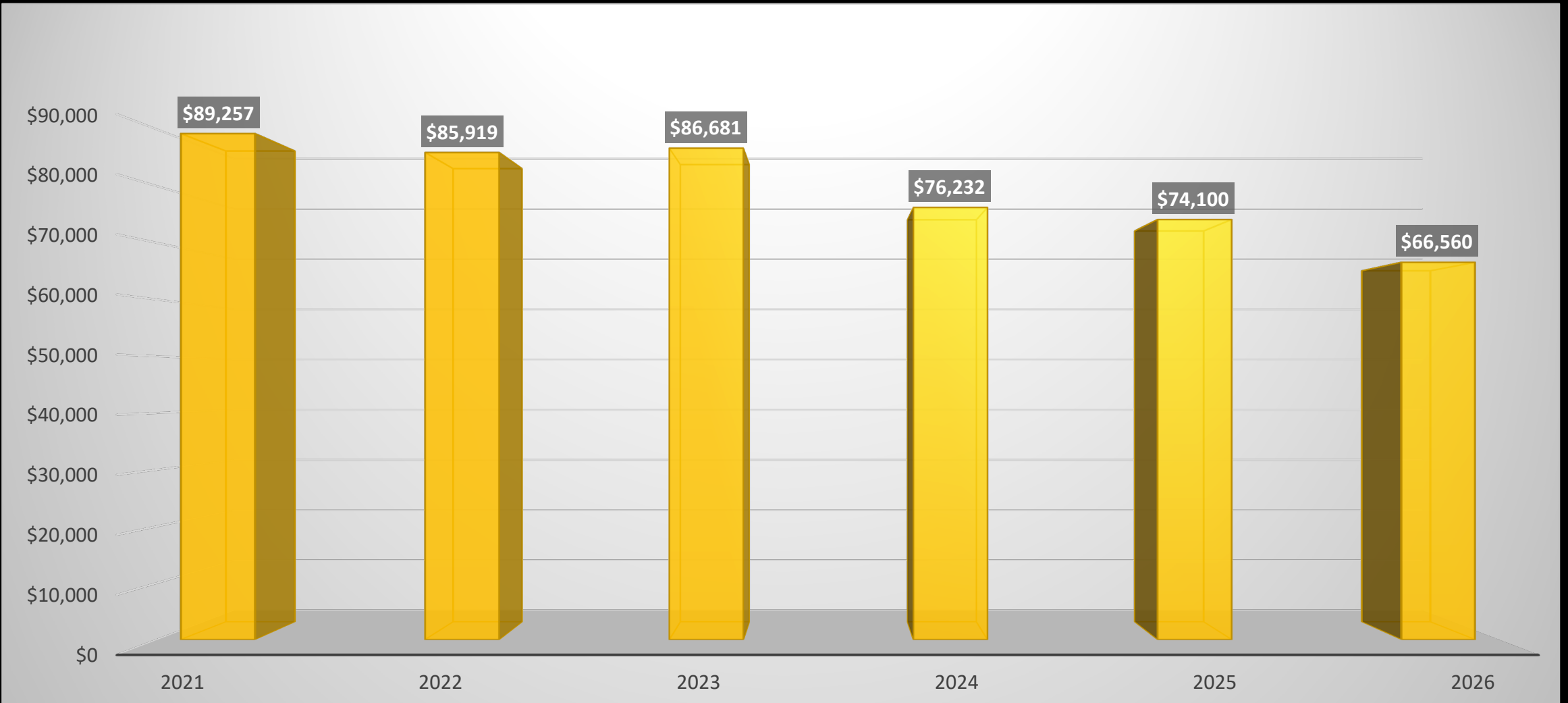


**Reviewed by the President, Vice President and the Legislative Co-Chairs for approval**

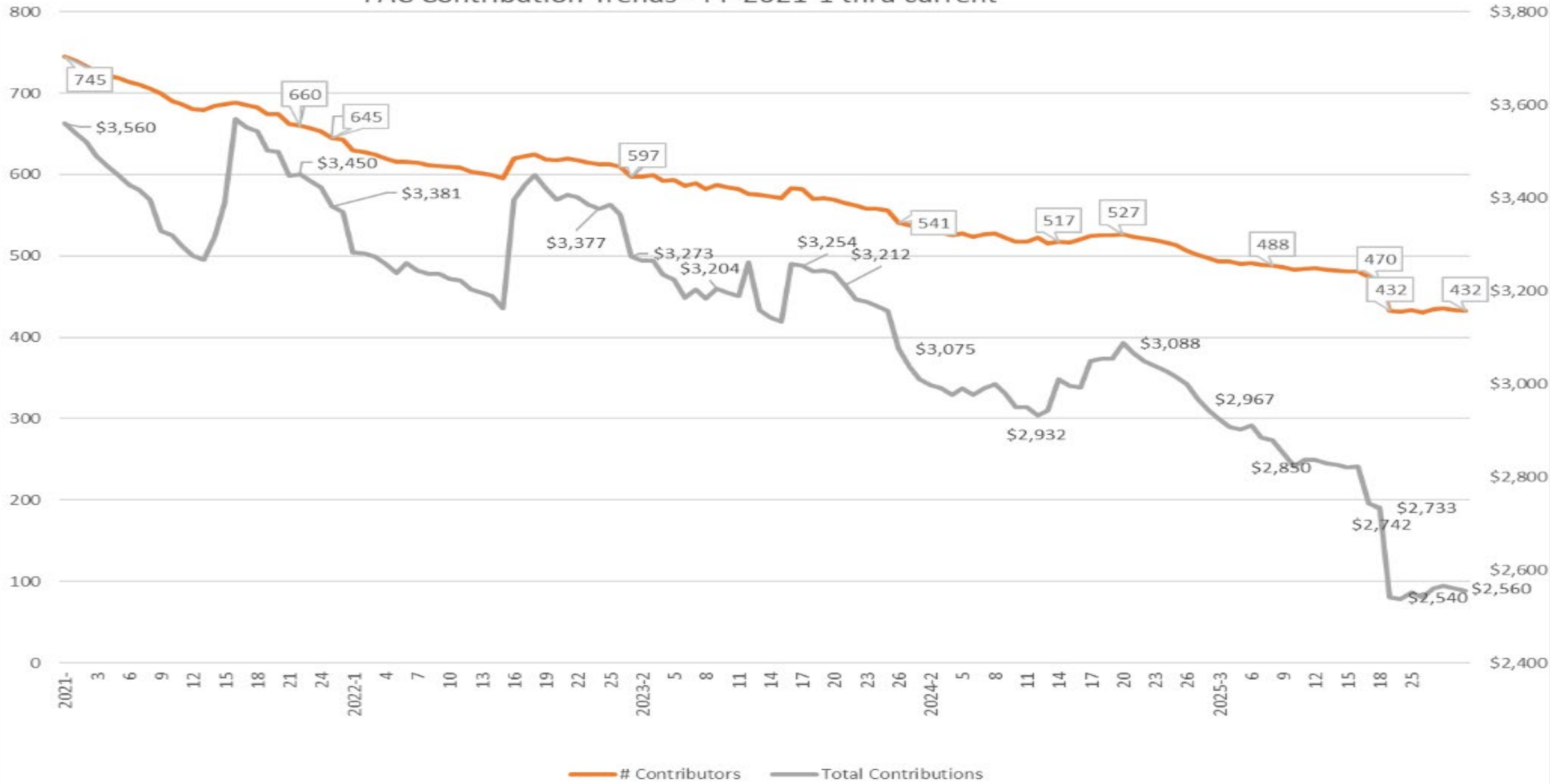


**You can see more information about PAC Fund disbursements by visiting:**  
<http://www.opensecrets.org/pacs/lookup2.php?strID=C00413567>

# PARTICIPATION OVER THE YEARS



PAC Contribution Trends - PP 2021-1 thru current





# BARRIERS TO PARTICIPATION

## **Not being asked**

Many members are open to joining but haven't received a direct invitation—this closes that simple gap.

## **Unclear use and purpose**

Funds are distributed strategically—guided by legislative consultants and NASCOE leadership—to key committees shaping agricultural policy.

## **Affordability Concerns**

Participation can be modest and incremental; transparency builds trust so members can decide without pressure.



# COST OF PARTICIPATION



## Small dollars, big impact

As little as \$3 per pay period adds up across members and funds real advocacy.

## Predictable, shared influence

Consistent giving enables long-term planning and shows broad-based support—not a few donors.

## Easy now, protection later

Payroll deduction removes friction while building resources that help defend jobs, benefits, and program integrity.





# PAC IT UP

## **INCENTIVES BUILD MOMENTUM**

Thank-you items, drawings, and referrals recognize support—the real value is stronger advocacy.

## **EASY ENROLLMENT**

Payroll deduction or one-time giving; Legislative Committee reps can help set it up.

## **START OR INCREASE TODAY**

A small increase protects your job and future—and shows lawmakers we're engaged and united.

# WHILE SUPPLIES LAST



- Start a new \$5 contribution or increase by \$5 and receive a PAC branded water bottle.



- Start a new \$8 contribution or increase by \$8 and you will receive BOTH items.
- Members who are already contributing in double digits can receive the water bottle for a \$3 per pay period increase.

# NEW PAC PROMOTION

First 3% new contributors, by State get a \$10 gift card. For every additional sign-up a \$5 gift card, up to 20 people nationwide

Surprise a random donor monthly with a thank you and a \$10 card

- Check out <https://nascoe.org/nascoe-pac>



Drawing for three \$15 gift cards to emblems when an AREA hits 3% new sign-ups

Referral Reward Gift Cards for a \$15 gift card or emblems gift card up to 10 people



# HOW TO ENROLL

Use the following QR Code to get enrolled.



A rep of the Legislative Committee will reach out to establish an allotment in NFC's EPP for the designated contribution.

Forward a copy of the EPP confirmation message to [nascoepac@nascoe.org](mailto:nascoepac@nascoe.org).

# ONE-TIME CONTRIBUTIONS AND ASSOCIATE MEMBERS



## **One-time Contributions may be made by:**

- NASCOE Associate Members (including retirees)
- NASCOE Members

## **Hand-deliver or mail**

- a one-time PAC contribution can be sent via check to the PAC Coordinator

## **Additional Steps**

- Complete the PAC enrollment form to report the required data,
- Sign the form
- Submit with the contribution noting "one time contribution"

# JOIN THE PAC TODAY

