



# MEMBERSHIP IS THE STRENGTH OF NASCOE



[WWW.NASCOE.ORG](http://WWW.NASCOE.ORG)

## What Can I do?

- [BECOME A MEMBER](#)
- [SUBMIT NEGOTIATION ITEMS](#)
- CONTRIBUTE TO THE PAC
- [SUBMIT PROGRAM SUGGESTIONS](#)
- OFFER YOUR INPUT TO LEADERSHIP
- PROMOTE NASCOE
  - BECOME ACTIVE IN STATE ASSOCIATION
  - SERVE ON SPECIAL COMMITTEES
  - KEEP INFORMED
  - [ATTEND CONVENTIONS AND AREA RALLIES](#)

## WHAT CAN I GAIN BY BECOMING A MEMBER?

- BEING PART OF THE TEAM THAT WORKS FOR PROTECTING OUR JOBS, BENEFITS AND FAIR TREATMENT OF COUNTY OFFICE EMPLOYEES
- ABILITY TO WORK WITH MANAGEMENT THROUGH OUR NEGOTIATION PROCESS
- UPWARD MOBILITY FOR ALL CO EMPLOYEES
- CLOSE FELLOWSHIP WITH OTHER COUNTY OFFICE EMPLOYEES FOR A VAST NETWORK OF SUPPORT
- VOICE IN FORMULATION OF PROGRAMS AND BENEFITS WITH CONGRESS THROUGH A STRONG LEGISLATIVE PROCESS/LEGISLATIVE CONSULTANT
- TRAVEL AND EVENT DISCOUNTS

**WHAT HAS NASCOE DONE?** PAY AND RAISES EACH TIME CONGRESS GRANTS FEDERAL EMPLOYEE RAISES | EQUAL BENEFITS TO OTHER FEDERAL EMPLOYEES | GRIEVANCE PROCEDURE | EMPLOYEE/MANAGEMENT AGREEMENT | RECLASSIFICATION FOR COUNTY EXECUTIVE DIRECTOR AND PROGRAM TECHNICIAN POSITIONS | HIGHER GRADE POTENTIAL FOR PROGRAM ANALYSTS - PROGRAM ANALYST RECLASSIFICATION/LEAD PROGRAM TECHNICIANS | NEGOTIATION PROCESS WITH MANAGEMENT | STRONG LEGISLATIVE PROGRAM | LEGAL SERVICES FOR MEMBERS | SHARED LEAVE PROGRAM | SCHOLARSHIP PROGRAM | CREDIT FOR YEARS OF SERVICE FOR SICK LEAVE FOR FERS EMPLOYEES | PAID PARENTAL LEAVE | PARENTAL BEREAVEMENT LEAVE | **AND SO MUCH MORE!**

## NASCOE OFFICERS

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## COMMITTEE CHAIRS

AWARDS/SCHOLARSHIPS:  
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BENEFITS/EMBLEMS: [TRAVIS EISLE, IL](#)  
 COAC: [BRIAN GOULD, MD](#)

CO-LEGISLATIVE: [AMANDA AHRENS, KS](#);  
[KATIE FRANDRUP, MN](#)

CO-MEMBERSHIP: [MAUREEN COPE, MO](#);  
[EMILEE SEIER, NE](#)

CO-PROGRAMS/NEGOTIATIONS:  
[TINA WILLIAMS, NY](#); [SARAH HOUIN, AL](#)

PUBLICITY: [MARCY LOGAN, TX](#)

TECHNOLOGY COORDINATOR :  
[DAWNA HINES, TX](#)

## What could I lose by not supporting membership?

\* YOUR EMPLOYMENT BENEFITS \* EQUAL/FAIR TREATMENT \* JOBS \* NEGOTIATION PROCESS WITH MANAGEMENT \* YOUR UNITED VOICE \* YOUR RETIREMENT BENEFITS