

YOUR ASSOCIATION | YOUR BENEFITS | YOUR JOB | YOUR VOICE



MEMBERSHIP

IS THE STRENGTH OF NASCOE



WWW.NASCOE.ORG

What can I do?

- [BECOME A MEMBER](#)
- [SUBMIT NEGOTIATION ITEMS](#)
- CONTRIBUTE TO THE PAC
- [SUBMIT PROGRAM SUGGESTIONS](#)
- OFFER YOUR INPUT TO LEADERSHIP
- PROMOTE NASCOE
- BECOME ACTIVE IN STATE ASSOCIATION
- SERVE ON SPECIAL COMMITTEES
- KEEP INFORMED
- [ATTEND CONVENTIONS AND AREA RALLIES](#)

WHAT CAN I GAIN BY BECOMING A MEMBER?

BEING PART OF THE **TEAM** THAT WORKS FOR PROTECTING OUR JOBS, BENEFITS AND FAIR TREATMENT OF COUNTY OFFICE EMPLOYEES

ABILITY TO WORK WITH MANAGEMENT THROUGH OUR NEGOTIATION PROCESS

UPWARD MOBILITY FOR ALL CO EMPLOYEES

CLOSE **FELLOWSHIP** WITH OTHER COUNTY OFFICE EMPLOYEES FOR A VAST NETWORK OF SUPPORT

VOICE IN FORMULATION OF PROGRAMS AND BENEFITS WITH CONGRESS THROUGH A STRONG LEGISLATIVE PROCESS/LEGISLATIVE CONSULTANT

TRAVEL AND EVENT DISCOUNTS

WHAT HAS NASCOE DONE? PAY AND RAISES EACH TIME CONGRESS GRANTS FEDERAL EMPLOYEE RAISES | **EQUAL BENEFITS** TO OTHER FEDERAL EMPLOYEES | GRIEVANCE PROCEDURE | EMPLOYEE/MANAGEMENT AGREEMENT | RECLASSIFICATION FOR COUNTY EXECUTIVE DIRECTOR AND PROGRAM TECHNICIAN POSITIONS | **HIGHER GRADE** POTENTIAL FOR PROGRAM ANALYSTS - PROGRAM ANALYST RECLASSIFICATION/LEAD PROGRAM TECHNICIANS | NEGOTIATION PROCESS WITH MANAGEMENT | STRONG LEGISLATIVE PROGRAM | **LEGAL SERVICES** FOR MEMBERS | **SHARED LEAVE PROGRAM** | SCHOLARSHIP PROGRAM | CREDIT FOR YEARS OF SERVICE FOR SICK LEAVE FOR FERS EMPLOYEES | **PAID PARENTAL LEAVE** | PARENTAL BEREAVEMENT LEAVE | **AND SO MUCH MORE!**

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PUBLICITY: [MARCY LOGAN, TX](#)
TECHNOLOGY COORDINATOR: [DAWNA HINES, TX](#)

What could I lose by not supporting membership?

* YOUR EMPLOYMENT BENEFITS * EQUAL/FAIR TREATMENT * JOBS * NEGOTIATION PROCESS WITH MANAGEMENT * YOUR UNITED VOICE * YOUR RETIREMENT BENEFITS