NASCOE'S Programs and Negotiations Committee

Christa Kraatz and Sarah Houin, Programs and Negotiations Committee (PNC) Co-Chairpersons

What is the NASCOE Programs and Negotiations Committee?

The Negotiations and Programs Committee is one of the most important functions of NASCOE. The Programs Submissions and Negotiations process offers an opportunity for NASCOE to present the field's concerns and issues to management in an effective manner to promote policy, software, and program requirements as well as enact changes to help our producers and staff with an efficient and effective way of delivering FSA programs. Employees may anonymously submit issues throughout the year as they arise for the NASCOE committee to present to the National Office for a possible resolution.

Who may turn in a submission?

ANYONE

What is the difference between a Negotiations submission and a Programs submission?

Negotiation items are policy driven as listed in the labor management agreement in 22-PM (Rev. 1) Exhibit 22.

Program items are submissions concerning inefficiencies/issues in software, forms, and program requirements.

When can a Negotiations or Programs item be submitted?

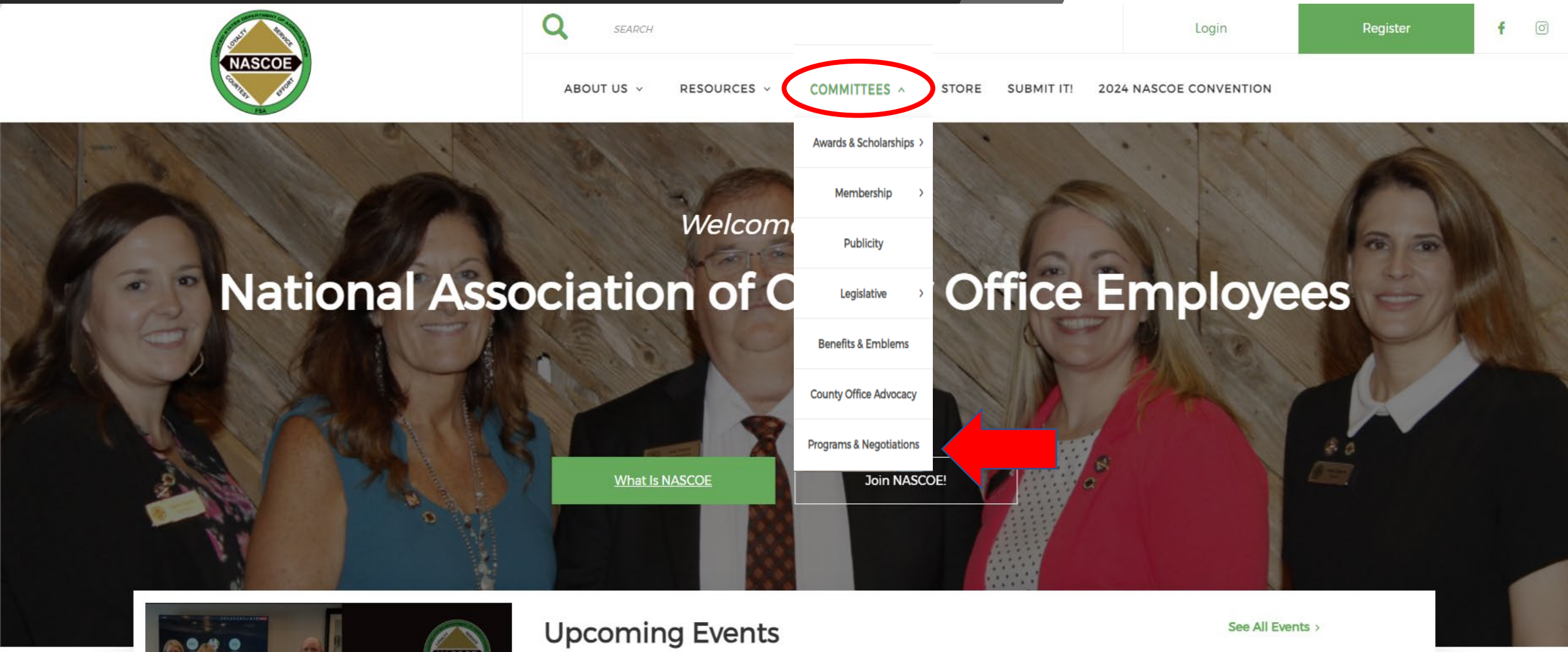
ANYTIME

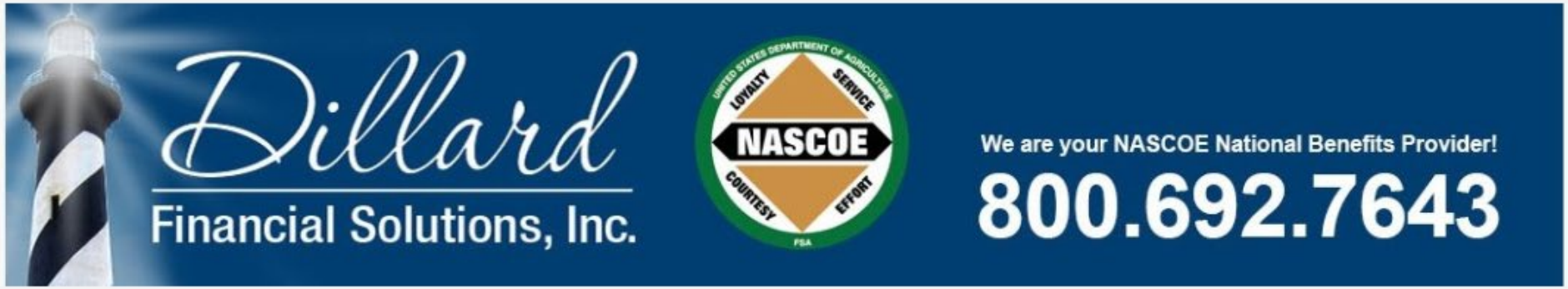
How do I submit a Negotiations or Programs item?

Visit:

[National Association of FSA County Office Employees (nascoe.org)]

www.nascoe.org





Programs & Negotiations

Two of the most important functions of NASCOE are the Programs and Negotiations processes. These processes provide opportunities for NASCOE to present member's concerns and program issues to FSA program staff and management. Programs and Negotiations activities allow the concerns of membership to be presented in an effective manner and has produced many successful outcomes.

Be sure to clearly state the issue with background and facts, your position on the issue, recommendations for resolution, and any handbook/Notice references.

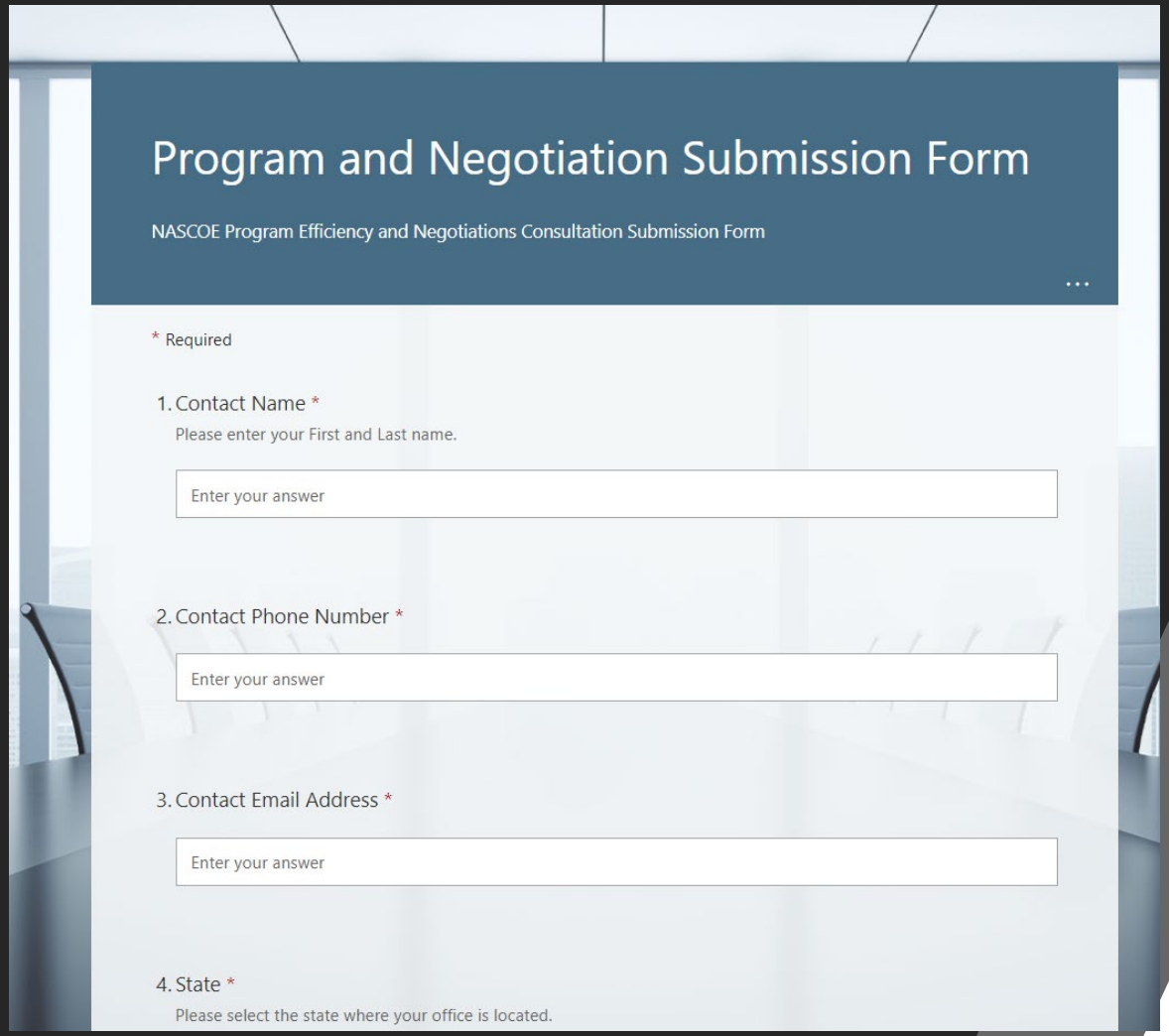
Programs & Negotiations Submission Form

NASCOE Programs Flyer
NASCOE Member Benefit Fact Sheet
NASCOE's Negotiations and Programs Committee

Negotiations Responses

2022 NASCOE Negotiation Items
2021 NASCOE Negotiation Items
2020 NASCOE Negotiation Items
2019 NASCOE Negotiation Items

Please complete this form in its entirety. Providing contact information will allow us to be able to reach out to you if we have any questions about your submission.



Program and Negotiation Submission Form

NASCOE Program Efficiency and Negotiations Consultation Submission Form

* Required

1. Contact Name *
   Please enter your First and Last name.
   Enter your answer

2. Contact Phone Number *
   Enter your answer

3. Contact Email Address *
   Enter your answer

4. State *
   Please select the state where your office is located.

4. State *

Please select the state where your office is located.

Select your answer

5. County Name *

Please enter the county name where your (HQ) office is located.

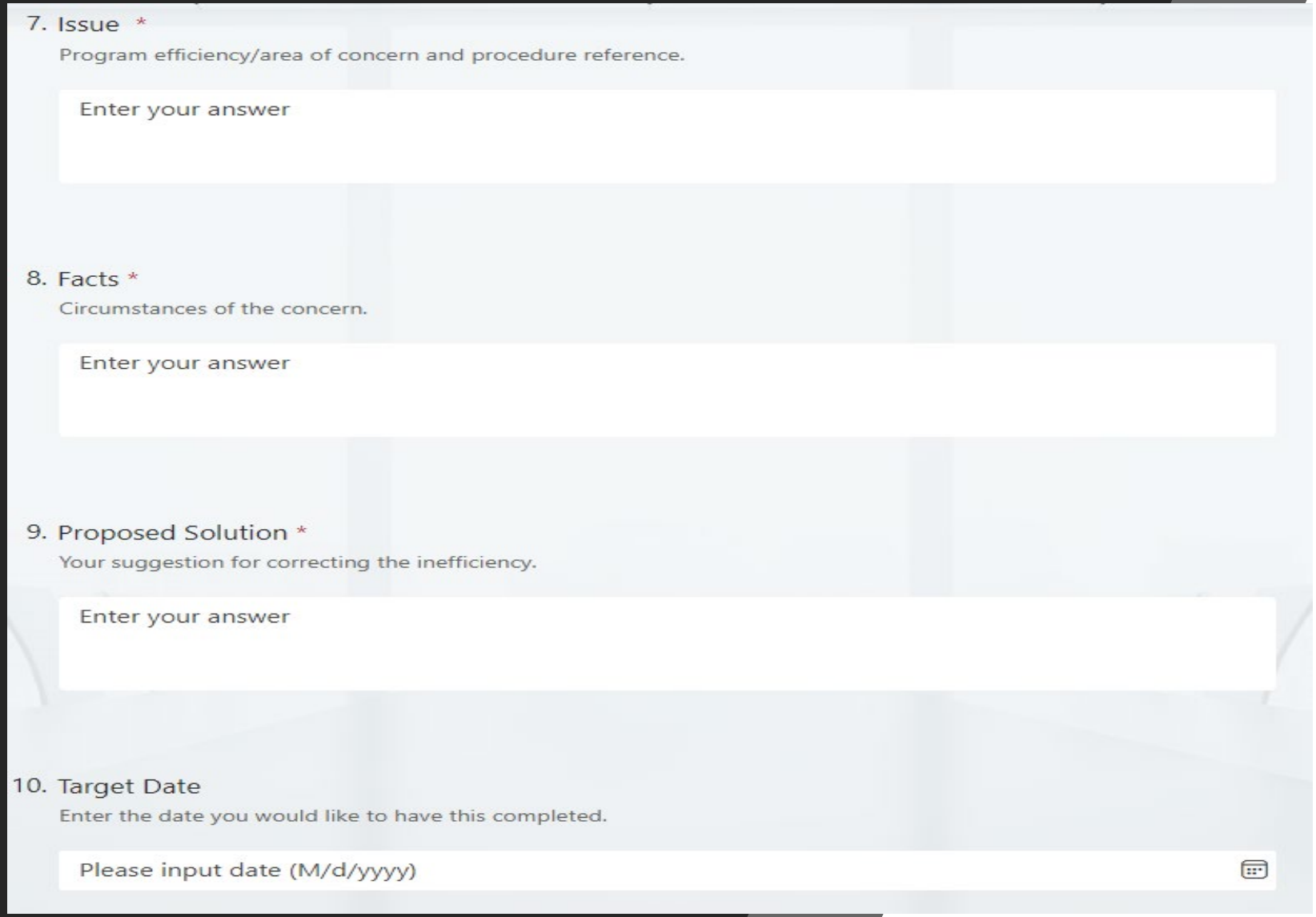
Enter your answer

6. Area of Suggestion *

Administrative (COC, COC Elections, WebTA)
Administrative – RFS (Receipt for Service)
Public Engagement (GovDelivery, E-Sign (Box/OneSpan), Document Management, Farmers.gov)
Financial Management (Claims Bankruptcies, OLP, NPS/NRRS, Financial Inquiry, Financial Services)
Farm Programs – Common (Acreage Reporting/Field Visits/Measurement Service, Common Payment Reports, Conservation Compliance/HELC/WC, Farm Records/Reconstitutions, GIS, including GIS Tools, Business Partner/SCIMS, NCT, Payment Limitation/Eligibility)
Farm Programs – Conservation (GRP, CRP, ECP, EFRP, Conservation Incentives)
Farm Programs - Disaster Assistance (ELAP, LFP, LIP, NAP, TAP, Ad Hoc Disaster/Pandemic/Emergency Programs)
Farm Programs - Income Support (ARC/PLC, OCCSP, OTECP)
Farm Programs - Price Support (DMC, DIPP, FSFL, LDP, MAL, OFF, RTCP, SSFL)

Select your answer

Tips and suggestions for submissions.



Example

7. Issue *

Program efficiency/area of concern and procedure reference.

WHAT is the issue?

If you're trying to find an entity that an individual is associated with, there's not a quick way to find the information in our current software.

8. Facts *

Circumstances of the concern.

WHERE or WHY is it an issue?

Right now, there are two ways to find what entity an individual is associated with; however, they aren't quick options, and they are challenging for a new employee to find. In subsidiary we can generate a subsidiary print for an individual and select "Business File" to find what entities someone is associated with. However, a new PT won't be able to easily find that and even though we now know the entity to look up, we still have to go into software again to look up that entity. If there was a way in MIDAS for the entity (entities) to be hyperlinked on an individual's BP page, that would help easily and quickly identify associated entities to an individual.

9. Proposed Solution *

Your suggestion for correcting the inefficiency.

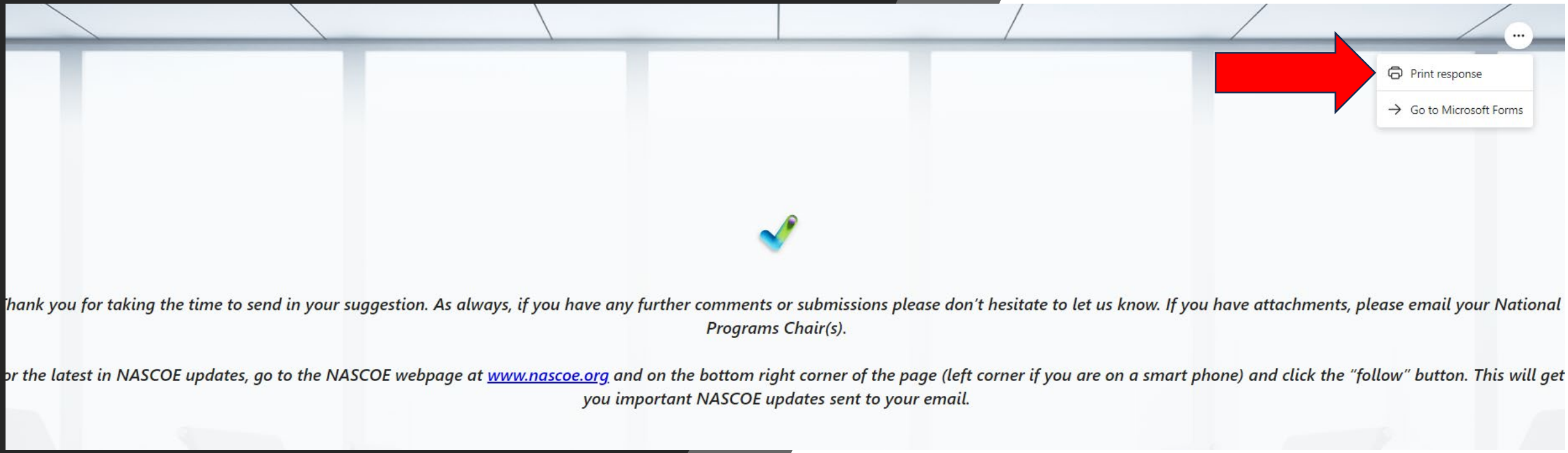
HOW can this be resolved?

In MIDAS, possibly under the representative capacity on an individual's BP page, add a section that shows what their role is for an entity. Then let that information communicate to SCIMS software so if I look up the individual, I can also find that they are associated to an entity.

Once you have completed your submission then you will receive this confirmation page.

Thank you for taking the time to send in your suggestion. As always, if you have any further comments or submissions please don't hesitate to let us know. If you have attachments, please email your National Programs Chair(s).

Here is where you can print/save a copy of your submission.



When will you know the response to your submission?

SUBMISSION IS TURNED IN

NASCOE SharePoint site receives the submission.

System automatically notifies submitter of successful submission (Confirmation Page).

Programs and Negotiations Committee researches the submission and feels it has merit

Programs and Negotiations Committee researches the submission and feels it is a Negotiations item

Programs and Negotiations Committee researches the submission and feels it can not be pursued by NASCOE for a multitude of reasons

The Chairperson notifies the submitter of this decision and allows for any further discussion if the submitter feels it's warranted

The submission issue, facts, and proposed solution is sent to the National Office (NO)

The Chairperson responds to the submitter with this decision and the item will be discussed in that applicable years Negotiations discussion session.

The NO agrees with the submission and provides a response to the National Chairperson

The NO does not agree with the submission and provides a response to the National Chairperson

The NASCOE President and NO schedule the Negotiations session. After that session the submitter is notified via official letter of the results.

The Chairperson provides that response to the submitter and the submission is closed

The Chairperson discusses with the President if the item should be transferred to Negotiations to show importance and further discuss

The Chairperson then provides the response to the submitter

Questions?

You may contact the National Programs Co-Chairs at

Christa Kraatz or Sarah Houin or
contact your state or area chairperson:

Midwest Area Chair – Debbie Leeper
Northeast Area Chair – Audre Hayward
Northwest Area Chair – Sydney Olson
Southeast Area Chair – Tasha Bagley
Southwest Area Chair – Terry Cater