



NASCOE Accomplishments

NASCOE Standing Committees
2019 – 2020

What is NASCOE?

NASCOE is the National Association of FSA County Office Employees.

For over 60 years, NASCOE and its state associations have worked to:

- assure successful operation of the Farm Service Agency and the attainment of FSA's objectives
- cooperate with other groups and organizations
- conserve and improve our soil resources
- secure equitable salaries, working conditions and retirement provisions for all county office employees
- and to promote the professionalism of our employees.

Since 1962, NASCOE has been granted exclusive recognition to represent full-time county office employees in negotiation with management on terms of employment and working conditions.

NASCOE Accomplishments 2019 - 2020

This publication is an effort to inform membership about NASCOE Committee Accomplishments that were performed on behalf of NASCOE members and FSA County Office Employees across the country.



NASCOE Leadership Photo taken at 60th National Convention in Manhattan, Kansas, August 2019

NASCOE Leadership

Officers: President, Vice President, Secretary, Treasurer

Five Area Executives & Five Area Alternate Executives

Eight National Committee Chairs:

Awards/Scholarships; Benefits/Emblems; County Office Advocacy Committee (COAC); Legislative; Membership; Programs; & Publicity

Where does NASCOE's Leadership come from?



All those serving NASCOE's leadership are County Office FSA Employees and members in good standing.

Officers are elected by the NASCOE Board of Directors (2 members from each state association);

Area Executives and Area Alternate Executives are elected by the delegates from the states in their Geographic area: Midwest, Northeast, Northwest, Southeast and Southwest.

National Committee Chairs are appointed by the President and approved by the Executive Committee.

The **Executive Committee** consists of the Officers and the five Area Executives

NASCOE's Standing Committees



Awards & Scholarships

National Chair
Julie Goetzman
Texas



Benefits & Emblems

National Chair
Christine Lary
Vermont



County Office Advocacy Committee

National Chair
Morgan Limmer
Texas



Legislative

National Co-Chairs
Clint Bain
Tennessee

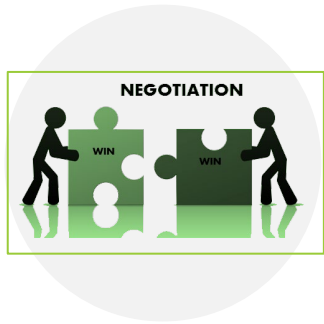
Neil Burnette
North Carolina



Membership

National Chair
Glenn Thomas
South Carolina

NASCOE's Standing Committees



Programs & Negotiations

National Programs Chair

Chris Hare
Indiana

Negotiations Coordinator

Rick Csutoras
Pennsylvania



Publicity

National Publicity Chair/
Webmaster

Teresa Holmquist
Minnesota



Awards & Scholarships



Modernization

Modernization of the Awards and Scholarship Applications

Increase

Increase in the number of scholarships awarded.

Over \$14,000 total scholarship dollars awarded annually

Going Virtual

Virtually hosting the Herb Sorley First-timer Award Contest

Benefits and Emblems – New for 2019-2020



Live Streaming Fitness

FEDS Professional Liability Insurance

Emblems by Superior

NASCOE Lapel Pins:
Standard and Magnetic Pins

Allstate Identity Protection Program

- Increase in Percent of Monthly Sales to Scholarship Program
- Monthly Specials



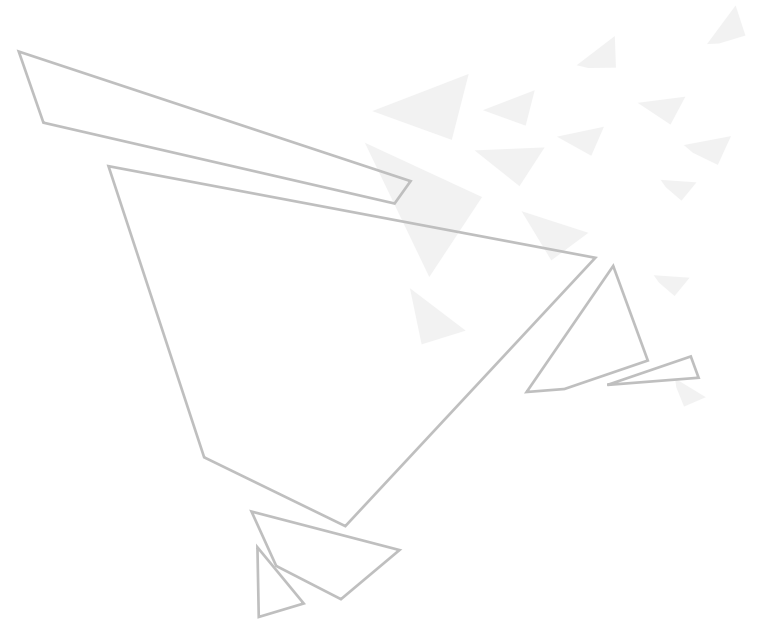
Emblems by Superior
216 South Main Street
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Marion, KY 42064
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emblemsbysuperior@gmail.com



Privacy Armor
Provided by Info Armor

County Office Advocacy Committee

- Developed a Performance Management Fact Sheet to highlight important handbook references concerning Performance Management process and to be used by all County Office Employees
- Served a vital role in the development of COC Orientation/Training for COC members, to provide a consistent and comprehensive training/orientation for COC members in all states



Legislative



Legislative Wins

- The **2020** FSA budget enjoyed a significant increase of 39 million above the **2019** spending level and \$107 million higher than the President's proposal.
- The bill included \$35 million earmarked for hiring, county office staff and farm loan officers to address staffing shortages
- COVID 19 paid sick leave – 80 hours of leave -Employees have been able to utilize this benefit during the COVID-19 pandemic
- CARES Act funding included:
 - \$3 million for hiring temporary employees and paying for overtime
 - An additional \$14 billion to boost CCC funding
 - \$9.5 billion for assisting livestock, dairy, and specialty crop producers

Legislative



NASCOE Policy Works

- NASCOE worked with the Administration to have the Paid Parental Leave benefit extended to County Office employees so all FSA employees could enjoy this great new benefit.
- NASCOE has sent letters of support for legislation introduced by Senator Chris Van Hollen (D-MD) that would make the Executive Order tax deferral program optional for federal employees
- NASCOE hosted a Leadership Development Program October 24-25, 2019 in Dallas, Texas. This was an excellent opportunity for aspiring leaders to come together to learn about NASCOE and find ways to get involved so they can use their talents and interest to further promote county office employee rights and benefits while developing key leadership skills
- NASCOE President Brandon Wilson participated in a roundtable discussion on staffing and resources in front of the House Subcommittee on Nutrition and Forestry.
- President Brandon Wilson met with former House Agriculture Committee Chairperson Collin Peterson (D-MN) on two occasions to discuss County Office staffing and resource issues.



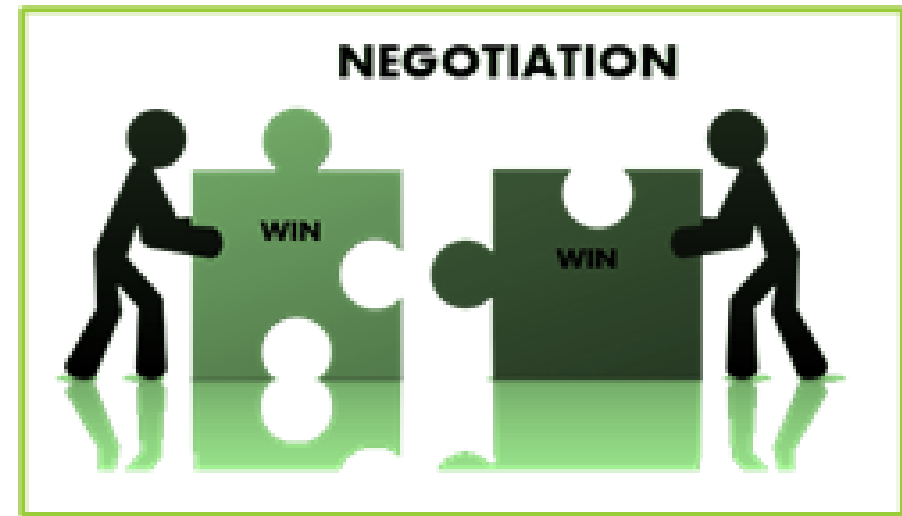
Membership

- Convened a NASCOE Membership Work Group meeting
 - formulated ideas and plans to effectively recruit and retain NASCOE members,
 - also enhancing the organizational processes of NASCOE to better meet the needs of all County Office employees.
- The NASCOE Membership Video was completed and is now available on the NASCOE website.
- The updated NASCOE Membership Training was presented during the membership breakout session of the 2020 NASCOE Virtual Convention.
 - This training is available on the NASCOE website and will be reviewed with all new and current membership chairpersons.
- Membership packet is available when visiting the “Join NASCOE” page on the NASCOE website
- An automated NASCOE Membership Referral Form was created.
 - When submitted, an e-mail with the potential member’s information is sent to the respective Area membership chairperson
 - Area Membership chairs forward to the applicable state membership chairperson for contact and processing.
- The Area membership committee members worked with states to submit NASCOE dues in a timely manner. There will soon be potentially newer ways to pay dues digitally.
- The membership committee established a preliminary system for states to use in tracking new hires in all states. This was provided to all states.
- Created NASCOE Information Database (NID) with individual membership contact information.
 - Over 1000 updates were completed.



Programs / Negotiations

- Received and processed 150 program submissions from 30 states; up from 7 programs submissions in 2018-2019
- FSA implemented many program submissions during the 2019-2020 NASCOE fiscal year
- Designed a Program Submission / Negotiation Item Fact Sheet
- National Programs Chair traveled to Washington D.C. in February 2020 and met face to face with all FSA program divisions
- Common submission form created for Program and Negotiation Submissions





Publicity / Webmaster

NASCOE Committee Interactions

- Assisted Awards & Scholarships Committee to establish a better Scholarship and Award submission system
- Developed the NASCOE Information database with NASCOE Leadership
- Created instructions for reconciling data for Area and State membership chairs to use in membership outreach
- Participated in the Membership Workgroup meeting
- With NASCOE Secretary, published NASCOE Virtual Convention documents and videos on the NASCOE website.

NASCOE Publications and Social Media

- Maintained NASCOE website, “Nascoe News” Facebook page, and “NASCOE Video Blog” YouTube channel
- Established ‘nascoe_news’ Instagram page and developed content
- Published 41 email bulletins, 125 Facebook posts, 53 Instagram posts, 22 YouTube Videos and one NASCOE Newsletter

Thank You, Members



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www.nascoe.org