

NASCOE President's Report
Post Convention
2016

As I was leaving Cedar Rapids, I took a moment to think about the previous week and the highlights of the 57th annual NASCOE Convention. The thing that seem to stick out in my mind the most, over and over was that all the attendees had rejuvenated my energy and reassured me that NASCOE and its mission is important. It is truly an honor to serve as the NASCOE President and represent the best employees in all of government.

As I sat in the Joint Committee Meeting on Friday afternoon, I was so proud of all the things that each National Committee Chair presented at the general session. They each had multiple items to share with membership and seemed so excited about what they brought to the table. Their audience seemed to be absorbing it all. Please read their reports as they come out, they have worked hard to address your issues and concerns. I know how hard each member of our Executive Committee and the National Chairs work on behalf of our membership and seeing and hear them share what they have accomplished this past week at the National Convention was exciting.

Another thing that caught my attention was the number of children that members brought with them. Hat's off to the Iowa Association for planning things for them to do all week. Several of the kids had me going down the slides at the farm on Friday night and one the big kid, thanks Shelly Odenkirk. Things like handshakes and rabbits were interesting topics. One of the older kids was willing to provide information; I later learned he didn't know, for a large price. It certainly appeared that they all had fun and made some lifelong friends.

I heard a lot of positive comments about the Q & A session with FSA management on Thursday afternoon. I would like to thank our Administrator Val Dolcini for making this happen. We had an impressive panel of guest that has allowed NASCOE to work with them on many issues over the last several years to improve our working environment and improve program efficiencies. We will release our notes from the Q & A to membership, as soon as they are reviewed and proofed. We had some really good questions, a few from COC members, and management did a great job in answering most of them and has promised to get back with us on the few that they didn't have an immediate answer for.

Membership got to hear from the FSA Administrator - Val Dolcini, Associate Administrator – Chris Beyerhelm, DAFO – Greg Diephouse, DAFP – Brad Pfaff, DAM – Mark Rucker, Darren Ash – FSA-CIO, Doug Nash OCIO-CIO, and Glenn Schafer with BTO. The group covered most of the hot topics that we are dealing with in our offices and across FSA. Glenn Schafer had a demo of BTO to share with membership during the convention.

During the General sessions membership was updated on ACRSI (and NASCOE's work in this area), staffing, IT issues and the progress that is being made, budget for 2017 and 2018, the rewriting of PT Position Descriptions, the work being done on replacing KSA's, COC authorities being re-instated in handbooks, shared management issues including CED's sharing in two or more grade 12 offices, and

many other topics that NASCOE has been working on this past year. As well as hear from NACS, NASE, NADD, NAFEC, and RASCOE.

Wrapping up my report I want thank Jennifer Comer and all the Iowa delegation that worked endless hours on putting together a tremendous convention for NASCOE. The activities and facility was all top notch. I feel sure that a great time was had by all and that is because of all the work of so many, Thank-YOU!!! I would also like to thank the Iowa SED and my friend John Whitaker for planning and delivering the first COC training ever to be held during a NASCOE National Convention. It was awesome have so many COC members present during this time. On a personal note I need to thank Dennis Ray for all he does for NASCOE and me as we work together to provide leadership for this outstanding association. It was a great week interacting with membership and watching the Executive Committee and National Chairs do their thing, I am very proud of the team we have and what they have accomplished. The attendance from your board of directors, the state delegates, was impressive every day. Their involvement is vital to making the convention a success and they certainly did their part. I also, even though she told me we have done enough, I want to thank Shelly Odenkirk for ten years of service as the NASCOE Treasurer, she has been an amazing asset to NASCOE. We also said good-bye to Mark VanHoose, whose leadership over the years has been invaluable. I am excited to have one more year to serve as your President and vow to work hard on your behalf. Please watch for the reports from everyone and update shortly on the elections.

Respectfully submitted by,

Wes Daniels
NASCOE President