

2016 National Convention Exit Report
August 9, 2016

As usual, the week of the convention flies by like a blur, but the memories will last forever. Iowa did an outstanding job organizing and running the convention. My hats off to Jennifer Comer and the entire Iowa delegation for job well done.

I am also very proud to be part of this NASCOE team. The dedication and ability of this crew shone forth at the convention and the quality of the meetings held and the reports that resulted are nothing less than superior.

I heard many positive comments from some of the first timers who were amazed at the family atmosphere and what a good experience it was to be able to listen to management first hand. That ability to have management address our convention and answer questions is definitely one of the most important aspects of the convention. I was very happy to see Darren Ash sitting quietly with one of the members discussing issues they were having. That is why NASCOE puts this convention together: for the members.

The Question and Answer session went well with respectful questions and honest answers, even though some may have not been the answers we wanted to hear, they were honest with us. That is so important.

As we recover from the convention, we will all be headlong into the Organizational Meeting and Legislative Conference in Washington DC. I am working closely with Jackson Jones to organize this epic event. This legislative/leadership conference will be a new format, but I think it will be very advantageous to the members that attend. I know that for me, the legislative conferences were a turning point in my involvement in NASCOE. There are many members who have tremendous leadership qualities and this conference will be of great benefit to them and all members.

Every person on the NASCOE Board plays an important role for our membership and I know the team for next year will do an excellent job.

We are working with the Missouri Delegation on the 2017 convention and soon Curt Houk and I will be inspecting the facilities for the 2018 convention in South Dakota. Both states promise to have great conventions and I know they will.

Don't forget to start working on future Negotiation Items. This is such an important part of what NASCOE does for its members.

Respectfully submitted,
Deb Esselman
NASCOE Secretary