



NASCOE & NAFEC

Working together for all FSA.

Farmers themselves largely administer the adjustment programs through county control associations. These bodies help to make, as well as to administer, adjustment policy. Thoroughly democratic in form and spirit, the associations are effective instruments in economic self-government..... In thus decentralizing administrative work, and at the same time creating new channels through which farmer opinion may find expression, the Agricultural Adjustment Act promotes true democracy
Secretary of Agriculture Henry Wallace, 1934

Mission of NAFEC

The primary purpose of the National Association of Farmer Elected Committees (NAFEC) is, and will always be, to promote and improve the farmer elected committee system for the local administration of farm programs. The coordinated effort will give us strength, and much more influence in Congress for the kind of farm programs America's farmers, ranchers and rural communities need in order to thrive.



Why should you become an associate member of NAFEC?

- A stronger NAFEC will provide NASCOE with a much stronger support base.
- NAFEC speaks on behalf of the County Committee system like no one else.
- NAFEC has the respect of Congress and the USDA.
- NAFEC associate dues are only \$1 per pay period or \$20 per year.

How can you become an associate member of NAFEC?

- Complete the Membership Form on the NASCOE website: www.nascoe.org/nafec/
 - 1) click on NAFEC Committee on the left column,
 - 2) click on NAFEC Membership Application. Print and complete.
 - 3) submit dues including a check for \$20 or print out the FSA-444 just below the Membership Application, complete and submit to your State offices for dues withholdings. Please enter \$1 per pay period on the FSA -444.

WHAT CAN YOU DO TO HELP

- Become an associate member of NAFEC
- Provide your local CDC information regarding NAFEC and Membership enrollment options
- Provide your local staff information regarding NAFEC and how to become an associate member.
- Get involved in your state NASCOE association affiliate.
- Encourage your state association to support NAFEC with membership and with financial support such as assisting NAFEC directors attending state, area and national meetings.
- Invite NAFEC members to your state meetings and encourage their participation.

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CURRENT ISSUES FACING EMPLOYEES TODAY

- Reduced COF staffing in FSA offices
- Increase in Shared Management Offices
- Reduced COC program responsibility
- Reduced COC role in the administrative functions of the COF
- Reduced COC role in COF performance evaluations
- Reduced understanding of the need for local grass roots input in FSA programs.
- Reduced COC Meetings
- Emphasizing that Annual Funding and increased priority for COC Orientation Training is important
- Regulation changes with no COC input

NASCOE Officers & Executive Committee

President—Dennis Ray, MD
 Vice President—Brandon Wilson, KS
 Secretary— Marcinda Kester, FL
 Treasurer—Curt Houk, IA
 Past President—Wes Daniels, SC
 Past Secretary—Deb Essleman, WI

Area Executives

MWA—Jackson Jones, MO
 NEA—Lawrence Parker, VT
 NWA—Jessi Colgrove, NE
 SEA—Mike Mayfield, TN
 SWA—Jay Goff, OK

NAFEC Committee

Chairperson—Carla Spencer, TX
 MWA— Mary Roberts, IA
 NEA—Daniel Shockey, WV
 NWA—Teresa Vonn, OR
 SEA—Pam Rhoades, MS
 SWA—Marla Hammer, KS

Please consider
Associate Membership in
the following Sister
Organizations

RASCOE

Retiree Association of
FSA County Office
Employees Associate
dues only \$10, contact
Cindy Hall
3025 Snead Drive
Fremont, NE 68025
(402)210-1814
nwanascoe@gmail.com

NARFE

National Association of
Retired Federal
Employees. This
organization is a partner
with NASCOE working
for many of the same
benefits.

Contribute to PAC!

www.nascoe.org



History & Benefits of the County Committee System of Government

Formed in the early 1930's by the Roosevelt Administration. The intent was to deliver farm programs utilizing farmers and ranchers for the delivery. The first committee's were called County Control Associations and were elected by a County Convention of delegates. Later the Control Associations were called County Committee's and the election by convention evolved into an election by popular vote.

In the early days the Committee's ran the offices. Temporary employees worked in the field and during signup. Later managers and directors were hired to run the local office, always maintaining the control at the county committee level for which these employees worked.

These committee's were patterned after the private sector. Similar to bank boards, cooperative boards, school board's etc. local input into Federal programs made the agency one of the most successful ever invented.

Just as Abraham Lincoln envisioned when USDA began, the FSA County Committee system is truly a great example of USDA the "People's Department". The FSA County Committee's provide all of the following in meeting this objective.

Democracy In Action – The only grassroots form of the Federal Government located at the local level

For the People – To ensure fair, effective and efficient implementation of Federal Farm Program's

By the People – Locally elected Committee members by the people they represent

Mission Statement of the NAFEC Committee

To support and cooperate with NAFEC promoting a more effective and active farmer elected committee system for the betterment of agriculture.



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