

61st Annual Convention

National Association of FSA County Office Employees

August 26 & 27, 2020

Come One, Come All

NASCOE is proud to announce that we will be hosting our 61st Annual Convention via Microsoft Teams on Wednesday, August 26 and Thursday, August 27. Even though we won't be in Georgia this year, we are excited to safely bring many of our traditional convention features to perhaps our biggest audience ever. Whether you're a regular member, associate member, or potential member, we hope you join us to hear what NASCOE has been doing on your behalf.

What to See, and How to Watch it

The NASCOE Executive Committee has worked hard to ensure that this year's convention still has many of our convention's mainstays. While every portion of our traditional convention is important, many of our first time attendees tell us that the presentations from the NASCOE President and the Question and Answer period with FSA management are some of the most memorable.

While the pandemic has certainly presented some challenges, NASCOE has had significant accomplishments this year in everything from hosting a Leadership Conference to increased workload transparency. NASCOE President Wilson will be on hand to outline what NASCOE is doing for our members and all FSA employees. We will also hear from WDC leadership on topics important to employees and they will take questions directly from employees. Additionally, we will have a second Q&A hosted by our Programs Committee that will allow WDC specialists to answer your more technical inquiries. For those who want to delve deeper into NASCOE business, we will have breakout meetings with individual NASCOE committees and areas.

Knowing how many FSA employees will be eager to participate, DAFO has agreed to allow attendees to join the NASCOE Convention using their government computers. Annual Leave will still need to be taken while attending the meetings, however NASCOE is working to secure some administrative leave to help offset the time.

We can't fit everything that NASCOE does into just a few hours. So there will be many more resources on our website for you to check out. This will include our memorial presentation, information about NASCOE benefits, resolutions that the Board of Delegates will vote on, Committee reports, and much more.

What's Next

More details will come as we get closer to the event. Keep an eye on our website for the latest up to date news, including the links that you will need to click to join the convention in Microsoft Teams. If you have any questions regarding the convention, or NASCOE in general, we would encourage you to email to any Officer or Executive listed to the right or visit our website at www.nascoe.org.



Officers

Brandon Wilson, President
brandon.wilson@nascoe.org
Marcinda Kester, Vice President
marcinda.kester@nascoe.org
Curt Houk, Treasurer
curt.houk@nascoe.org
Richard Csutoras, Secretary
richard.csutoras@nascoe.org

Area Executives

Jackson Jones, MWA Executive
jackson.jones@nascoe.org
Lawrence Parker, NEA Executive
lawrence.parker@nascoe.org
Joel Foster, NWA Executive
joel.foster@nascoe.org
Beth Farmer, SEA Executive
elizabeth.farmer@nascoe.org
Marla Hammer, SWA Executive
marla.hammer@nascoe.org

Website

www.nascoe.org/convention-2020/



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Day 1 – Main Session	Link
<p>NASCOE Main Session Wednesday 8/26 11am to 1pm EDT</p> <p>Join NASCOE as they host presentations from FSA Administrator Richard Fordyce, Deputy Administrator for Field Operations Peggy Browne, and Deputy Administrator for Farm Programs Bill Beam. NASCOE President Brandon Wilson will share the latest updates on NASCOE activities. The session concludes with a moderated Q&A where our WDC guests answer your questions. <i>Attendees should be on leave status for this session. DAFO has granted 1.5 hours of administrative leave (See memo for details).</i></p>	<p>https://bit.ly/34knUPA</p>
Day 1 – Committee Breakouts	Link
<p>NASCOE Awards and Scholarship Committee Breakout Wednesday 8/26 3pm to 4pm EDT</p> <p>NASCOE members and others interested in learning about the awards and scholarship opportunities offered by NASCOE as well as the accomplishments and goals of this committee can attend this breakout session. <i>Attendees should be on leave status for this session.</i></p>	<p>https://bit.ly/3hvUQsl</p>
<p>NASCOE Membership Committee Breakout Wednesday 8/26 3pm to 4pm EDT</p> <p>NASCOE members and others interested in learning more about the advantages of NASCOE membership as well as the accomplishments and goals of this committee can attend this breakout session. <i>Attendees should be on leave status for this session.</i></p>	<p>https://bit.ly/2QqrDqc</p>
<p>NASCOE Benefits and Emblems Committee Breakout Wednesday 8/26 3pm to 4pm EDT</p> <p>NASCOE members and others interested in learning about the benefits offered by NASCOE as well as the accomplishments and goals of this committee can attend this breakout session. <i>Attendees should be on leave status for this session.</i></p>	<p>https://bit.ly/2Q9zgxq</p>
<p>NASCOE Legislative Committee Breakout Wednesday 8/26 3pm to 4pm EDT</p> <p>NASCOE members and others interested in learning about recent activities on Capitol Hill that may be relevant to employees and producers as well as the activities and goals of this committee can attend this breakout session. <i>Attendees should be on leave status for this session.</i></p>	<p>https://bit.ly/2Enj6xK</p>
<p>NASCOE Programs Committee Breakout Wednesday 8/26 3pm to 4pm EDT</p> <p>NASCOE members and others interested in learning about the assisting in providing feedback on FSA programs as well as the achievements and goals of this committee can attend this breakout session. <i>Attendees should be on leave status for this session.</i></p>	<p>https://bit.ly/3aFGjYr</p>



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NASCOE Publicity Committee Breakout	Wednesday 8/26 3pm to 4pm EDT	
NASCOE members and others interested in learning about outreach and communication strategies as well as the achievements and goals of this committee can attend this breakout session. <i>Attendees should be on leave status for this session.</i>		https://bit.ly/3j0dAQZ
NASCOE County Office Advocacy Committee Breakout	Wednesday 8/26 3pm to 4pm EDT	
NASCOE members and others interested in learning about the vital interaction of the COC and CO employees as well as the achievements and goals of this committee can attend this breakout session. <i>Attendees should be on leave status for this session.</i>		https://bit.ly/2EryB8g
NASCOE Legislative Consultant Breakout	Wednesday 8/26 7:30pm to 8:30pm EDT	
NASCOE members and others interested in discussing legislation and receiving a briefing from NASCOE Legislative Consultant can attend this evening session. <i>Attendees should not be on official time and not use agency issued equipment.</i>		https://bit.ly/3iTAFOj

Day 2 – Main Session		Link
NASCOE Main Session	Thursday 8/27 11am to 1pm EDT	
On our second day, the NASCOE Program Committee hosts a question and answer period with Deputy Administrator for Farm Programs Bill Beam and several of his specialists. This is your time to get into the weeds and ask detailed questions on program delivery and software. NASCOE will also present recent award and scholarship winners and provide a preview of our 2021 Convention location. <i>Attendees should be on leave status for this session. DAFO has granted 1.25 hours of administrative leave (See memo for details).</i>		https://bit.ly/3gdCbju
Day 2 – Business Meetings		Link
NASCOE Board of Director Meeting	Thursday 8/27 3pm to 4pm EDT	
Two delegates from each state association, along with the NASCOE Executive Committee will conduct association business, including holding officer elections. <i>Attendee should be on leave status for this session.</i>		Link will be sent directly to the Board of Directors.
Executive Meeting	Thursday 8/27 4pm to 5 pm EDT	
Current and newly appointed Executive Committee members and National Committee Chairs will have a brief meeting to answer questions and prepare for the upcoming Organizational Meeting.		Link will be sent directly to the EC



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Area Breakouts		Link
NASCOE Midwest Area Breakout	Previously held	N/A
State Associations in MN, WI, MI, IA, MO, IL, IN, and OH discussed topics relevant to their area and hold elections for Area Executive and Alternate Area Executive. <i>Attendees should be on leave status for this session.</i>		
NASCOE Northeast Area Breakout	Wednesday 8/26 4pm to 5pm EDT	https://bit.ly/2E5oZ3e
State Associations in ME, NH, VT, MA, RI, CT, NY, PA, WV, DE and MD will discuss topics relevant to their area and hold elections for Area Executive and Alternate Area Executive. <i>Attendees should be on leave status for this session.</i>		
NASCOE Northwest Area Breakout	Wednesday 8/26 4pm to 5pm EDT	https://bit.ly/2Emhswm
State Associations in NE, SD, ND, WY, MT, ID, OR, WA and AK will discuss topics relevant to their area and hold elections for Area Executive and Alternate Area Executive. <i>Attendees should be on leave status for this session.</i>		
NASCOE Southeast Area Breakout	Monday 8/24 7pm to 8pm EDT	Call in number: 1-800-935-3856 Participant Code: 58805892
State Associations in VA, NC, SC, GA, FL, AL, TN, KY, MS, AR and LA will discuss topics relevant to their area and hold elections for Area Executive and Alternate Area Executive. <i>Attendees should be on leave status for this session.</i>		
NASCOE Southwest Area Breakout	Wednesday 8/26 4pm to 5pm EDT	https://bit.ly/2CLAXhz
State Associations in CA, NV, UT, AZ, NM, CO, KS, OK, and TX will discuss topics relevant to their area and hold elections for Area Executive and Alternate Area Executive. <i>Attendees should be on leave status for this session.</i>		
Special Session		Link
Herb Sorley Award Presentation	Tuesday 8/25 4pm to 5pm EDT	https://bit.ly/31eUMaz
Join NASCOE as we recognize the winners of the annual Herb Sorley's First Timer's award. <i>Attendees should be on leave status for this session</i>		





Farm Production
and Conservation

Farm Service
Agency

Deputy
Administrator for
Field Operations

1400 Independence
Ave, SW
Stop 0539
Washington, DC
20250-0539

Voice: 202-690-2807
Fax: 202-690-3309

TO: State Executive Directors (SEDs)

FROM: Peggy S. Browne /s/ Peggy S. Browne
Deputy Administrator for Field Operations

SUBJECT: Excused Absence for NASCOE General Membership and Agency Employees to Virtually Attend 2020 National Convention

The purpose of this memo is to notify your office that consistent with DAFO's issued memo of January 31, 2014, FSA Employee Association Meetings Attendance and Information, excused absence (administrative leave) for association general members and employees attending this year's Virtual NASCOE National Convention via the Microsoft Teams application is being granted.

After review of the agenda I approve **2.75** hours of excused absence (administrative leave) related to the dedicated time on the agenda for state and agency management officials to make presentations and participate in meetings. Administrative leave can be granted to employees for attending the following sessions on the specified dates and times. Employees are permitted to utilize their Agency issued equipment to participate in all sessions outlined on the agenda, however, the below sessions are the only approved for administrative leave. All other time employees spend participating in the NASCOE virtual convention must have an associated approved leave request for annual leave, compensatory leave, credit hours, time off award, or leave without pay. There is no agency mileage or per diem travel reimbursement authorized associated with this meeting.

Sessions approved for employees to be granted administrative leave:

Wednesday, August 26, 2020

- 11:10 am – 11:40 am Eastern (0.5 Hours)
- 12:00 pm – 1:00 pm Eastern (1.0 Hours)

Thursday, August 27, 2020

- 11:25 am – 12:35 pm Eastern (1.25 Hours)

Official time and authorized excused absences granted for association officers, area committee members and delegates to attend this year's conferences and meetings will remain consistent with agreements already set forth in handbooks 3-PM, 22-PM and NASCOE consultative agreement.

In addition, SEDs are encouraged to continue to have a liberal policy established for authorizing and approving employee's requests for the use of annual leave, compensatory time, credit hours, time-off-awards or leave without pay, to attend

employee association conventions or conferences.

DAFO appreciates the goodwill, support and recognition SEDs continue to provide to our employees for their dedication and service to the agency.

Questions on this approval can be directed to Kara Napier with the Office of DAFO at kara.napier@wdc.usda.gov or 202-720-1481.

The following link will be updated by Monday, August 24th with the Microsoft Teams links to participate in the virtual sessions: <https://nascoe.org/convention-2020/>.

2020 NASCOE Virtual Convention Agenda

Wednesday, August 26, 2020

Time (EDT)	Event
11:00 – 11:10 AM	Welcome – NASCOE President Wilson
11:10 – 11:40 AM	WDC Presentations – FSA Administrator Fordyce, DAFO Browne, DAFP Beam
11:40 – 12:00 PM	NASCOE Presidential Address – President Wilson
12:00 – 12:10 PM	Labor/Management Agreement Signing – NASCOE President Wilson, FSA Administrator Fordyce, DAFO Browne
12:10 – 12:55 PM	Q&A - FSA Administrator Fordyce, DAFO Browne, DAFP Beam
12:55 – 1:00 PM	Closing Remarks – NASCOE President Wilson

3:00 – 4:00 PM	Committee Breakouts – NASCOE National Chairs
4:00 – 5:00 PM	Area Breakouts – NASCOE Area Executives

Thursday, August 27, 2020

Time (EDT)	Event
11:00 – 11:05 AM	Welcome – NASCOE Vice-President Kester
11:05 – 11:25 AM	Scholarship & Award Presentations – National S&A Chair Goetzman
11:25 – 12:35 PM	Programs Q&A with WDC Specialists – National Programs Chair Hare
12:35 – 12:50 PM	2021 Convention Presentation – IN Convention Chair Garriott
12:50 – 1:00 PM	Closing Remarks – NASCOE Vice-President Kester

3:00 – 4:00 PM	NASCOE Board of Directors Meeting
4:00 – 5:00 PM	Executive Meeting – New & Current EC members