

10/18/2021

National Association of FSA County
Office Employees
Marcinda Kester, President
1700 US Hwy 17S; Ste 1
Bartow Fl 33830

Ms. Kester,

I want to take this opportunity to congratulate you on your new post as NASCOE President. We appreciate all the hard work and dedication that you and the rest of the NASCOE Executive Board have done on behalf of your membership. We look forward in continuing to build on the great relationship the National Office and NASCOE have enjoyed over the years.

I appreciate the concerns you raised in your letter dated September 16, 2021, on behalf of your membership, requesting an exemption to the Executive Order Requiring Vaccination for Federal Employees so that County Office Employees can opt for regular testing instead of vaccination. Unfortunately, I cannot support NASCOE's request for an exemption to Executive Order Requiring Vaccination for Federal Employees. The health and safety of the millions of Federal workers across the country is paramount to the Administration's decision-making related to workplace safety protocols thus I fully support the Executive Order and believe it to be in the best interest of FSA employees and customers.

As a model employer, we must use the most effective tool in our toolkit for protecting our employees, their families, and the customers we serve. Vaccines have been proven to be safe, highly effective, easy to administer and in most cases are free of charge. It is imperative that we do all that we can to protect not only the health and safety of our workforce but also the population that we serve.

Again, I appreciate you sharing NASCOE's memberships concerns, and look forward to continuing to work with you and the rest of the NASCOE Executive Board.

Sincerely,

Zach Ducheneaux
FSA Administrator