



National Association of FSA County Office Employees

NASCOE Positions on FSA Employees' "Excepted On Call" Status

The National Association of Farm Service Agency County Office Employees (NASCOE) is an organization that represents the county level employees of the Farm Service Agency (FSA). NASCOE was chartered in 1959 to provide a non-governmental association through which the County Committee employees of the Agriculture Stabilization and Conservation Service (ASCS), now FSA, could render better service to American agriculture. NASCOE provides a national medium for the exchange of ideas and information and facilitates closer cooperation in identifying mutual concerns and solutions.

NASCOE objectives are:

- Provide exceptional customer service and properly implement FSA's programs;
- Secure equitable salaries, working conditions, and retirement for all county office employees;
- Coordinate and maintain relationships with other like-minded groups and organizations;
- Conserve and improve our nation's natural resources; and
- Promote the professionalism of our employees.

NASCOE membership is strictly voluntary. After USDA's reorganization in 1995, NASCOE was granted exclusive recognition to represent FSA county office employees in negotiations with FSA management.

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Farm Service Agency

The Farm Service Agency (FSA), a part of USDA, ensures efficient and equitable administration of farm programs, including commodity programs, farm ownership, operating and emergency loans, conservation and environmental programs and emergency and disaster assistance. FSA's mission is to deliver farm programs and services with efficient customer service.

Positions on FSA Employees' "Excepted On Call" Status

NASCOE's positions on FSA employees' "excepted on call" without pay status are as follows:

- Employees must receive full pay on normal pay period schedules – like other USDA agencies;
- USDA and the Administration must act to allow employees to receive unemployment during the lapse of federal appropriations – it is unacceptable to ask employees to return without pay and forgo unemployment benefits; and
- USDA and the Legislative branch should work together by utilizing funding transfer or Executive authority to provide pay for all FSA County Office workers.